



## **CITY SCHOOL DISTRICT OF ALBANY DRUG-FREE WORKPLACE**

No employee engaged in work in connection with a federal grant shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace or on any school district property or in any manner that would adversely impact upon the health, safety, welfare and/or morals if the school district community, any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in Schedules I through V Section 202 of the Controlled Substances Act (21 I.S.C. 812) and as further defined by regulation at 21 SFR 1300.11 through 1300.15.

“Workplace” is defined as the site for the performance of work done in connection with a federal grant is performed, including a school building or other school premises; any school owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school sponsored or school approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

As a condition of employment in any federal grant, each employee who is engaged in performance of a federal grant shall notify his or her supervisor of his/her conviction of any criminal drug statute no later than five (5) days after such conviction.

As a condition of employment in any federal grant, each employee who is engaged in performance of a federal grant shall abide by the terms of the school district policy respecting drug-free workplace.

Any employee who violates the terms of this policy may be non-renewed or his/her employment may be suspended or terminated in accordance with the provisions of statutes made and provided therefore.